

ARTICULATION AGREEMENT

Minnesota State Community and Technical College	University of Mary
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This Agreement is entered into between MINNESOTA STATE COMMUNITY AND TECHNICAL COLLEGE (hereinafter sending institution), and UNIVERSITY OF MARY (hereinafter receiving institution). This Agreement and any amendments and supplements, shall be interpreted pursuant to the laws of the State of Minnesota.

The sending institution has established an ASSOCIATE OF SCIENCE IN HUMAN RESOURCES (hereinafter sending program), and the receiving institution has established a BACHELORS OF SCIENCE IN BUSINESS: MANAGEMENT (hereinafter receiving program), and will facilitate credit transfer and provide a smooth transition from one related program to another.

It is mutually agreed:

Admission and Graduation Requirements

- A. The receiving institution's admission and program admission requirements apply to both direct entry students and to students who transfer under this agreement.
- B. Students must fulfill the graduation requirements at both institutions.
- C. Students must complete the entire sending program and meet the receiving institution's admission requirements for the agreement to apply.

Transfer of Credits



- A. The receiving institution will accept 60 credits from the sending program. Sixty-six credits (66) remain to be completed at the receiving program.
- B. Courses will transfer as described in the attached Program Articulation Table.

Implementation and Review

- A. The Chief Academic Officers or designees of the parties to this agreement will implement the Terms of this agreement, including identifying and incorporating any changes into subsequent agreements, assuring compliance with system policy, procedure and guidelines, and conducting a periodic review of this agreement.
- B. The college and university shall work with students to resolve the transfer of courses should changes to either program occur while the agreement is in effect.
- C. This Articulation Agreement will be reviewed by both parties beginning within six months of the end date.
- D. When a student notifies the receiving institution of their intent to follow this agreement, the receiving institution will encode course waivers and substitutions.

Effective Date and Duration

This Articulation Agreement is effective on December 1st, 2018, and shall remain in effect for five years unless terminated or amended by either party with 90 days prior written notice.

College/University Name	Chief Academic Officer	Signature	Date
University of Mary	Diane Fladeland		
M State	Mary Johnson		3-26-19

PROGRAM ARTICULATION TABLE
Business Management Major
M State (A.S. in HR) and University of Mary

Freshman:	MnTC Goals	Fall	Cr	UMary Equivalent
CPTR 1104		Intro to Computer Technology	3	CIS 101
ENGL 1101	1	College Writing	3	ENGL 111
HRES 1122		Human Resource Management	3	BUS 371 (LL)
HRES 1130		Benefit Administration	3	Elective
SOC 1111	2,5,7	Introduction to Sociology	3	SOC 107
		Fall Credits	15	
		Spring		
ADMS 1110		Word Processing	3	BUS 200
COMM 1120	1	Introduction to Public Speaking	3	COM 110
ENGL 1215	1	Professional and Technical Writing	3	LA Elective
HRES 1126		Talent Acquisition	3	Elective
HRES 1134		Training and Development	3	Elective
		Spring Credits	15	
		Total Freshman Credits	30	
Sophomore:		Fall		
HRES 2204		Policy Administration	3	Elective
HRES 2224		Employee/Labor Relations	3	Elective
PSYC 1200	5,9	General Psychology	3	PSY 201
PHIL 1200 or 1201	2,6,9	Ethics Elective: Applied & Professional Ethics or Ethics	3	PHI 208
MATH 1207 or 1213		Gen Ed Elective-Statistics Elective	3	MAT 180
		Fall Credits	15	
		Spring		
HRES 2212		Strategic Compensation	3	Elective
HRES 2254		Human Resource Systems and Portfolio Evaluation	3	Elective
COM 1140	1	Elective: Interpersonal Communication	3	COM 204
Gen Ed Electives		G.E.W/MnTC Goals	6	LA Electives
		Spring Credits	15	
		Total Sophomore Credits	30	
		Total M State Credits	60	
		Remaining U Mary Coursework		
Junior		Fall		
HUM 322		Transfer Student Seminar	1	
BUS 201		Advanced Spreadsheets	3	
ACC 101		Principles of Accounting I	3	
BUS 311		Business Law I	3	
BUS 326		Management/Leadership Concepts	3	
LA Elective		Liberal Arts Elective Course (upper-level recommended)	3	
		Fall Credits	16	
		Spring		
ACC 102		Principles of Accounting II	3	
BUS 328		Organizational Behavior	3	
THE/CTH 234		Benedict Yesterday and Today	3	
BUS 346		Small Business Management	3	

COM 414	Business Communications	3	
		Spring Credits	15
		Total Junior Credits	31
Senior	Fall		
BUS 374	Contemporary Economics	3	
BUS 401	Operations Management	3	
BUS 436	Leading Organization Change	3	
BUS/CTH 355	Catholic Social Teaching and Business	3	
LA Electives	Liberal Arts Elective Courses (upper-level recommended)	6	
		Fall Credits	18
	Spring		
BUS 403	Strategic Leadership and Management	3	
BUS 420	International Business	3	
BUS 454	Project Management	3	
Free Electives	Free Elective Courses (upper-level recommended)	8	
HUM 499	Senior Competences Assessment	0	
		Spring Credits	17
		Total Senior Credits	35
		Total UMary Credits	66
		Total Bachelor's Degree Credits	126

Applies to UMary Liberal Arts Core

Helps fulfill 44-upper-level classes

Total Liberal Arts (LA) credits: 52 (33 MState; 19 UMary)

Upper-level credits: 36 in major; 8 from electives.